

# Welcome

Dear Applicant,

A new, exciting opportunity has arisen to join our established team of expert primary subject/ aspect Directors at Co-op Academies Trust. We are looking for an outstanding practitioner within the primary phase who has a proven track record of securing improvements in pupils' outcomes within English across the primary age range. This is a crucial role within our School Improvement Strategy, as we continue to expand this team over time.

The successful candidate will need to know Primary English in detail, including all aspects of the curriculum and assessment, modelling the best practice in English teaching and leadership. Co-op Academies Trust will be committed to developing your leadership skills and this role could be a part of your career path to headship or deputy headship within our Trust. You will already be an expert Primary English teacher and leader who currently teaches. You will be able to demonstrate the positive difference you have made to children's Primary English outcomes, knowledge and understanding both in your own class and across your school.

You would be working with all of our primary academies and their English leaders on developing the curriculum and provision, improving outcomes across the Trust. You will also have the opportunity to work alongside our wider Primary Director team and, at times, with our Directors of Secondary English to ensure the very highest standards are achieved across the Trust in this crucial subject area. You will be responsible for raising standards and ensuring all academies have an outstanding Primary English curriculum strategy that aligns fully with Ofsted's expectations and secures great outcomes for pupils.

This is an interesting and exciting challenge to improve wider outcomes across the Trust.

Location: Required to work at all academies across the Trust. This is largely a school-based role, but, where appropriate, some home working is permitted.

For further details of the post and to download an application, please visit [coopacademies.co.uk](https://coopacademies.co.uk)

To apply using our recruitment platform, please follow the link on our vacancies page, which can be found [here](#).

Best wishes,

Suzanne Oakes-Smith | Regional Director, Stoke/Staffordshire

# Our Co-op Academies Trust

Dear Applicant,

Thank you for showing interest in our academy and our Trust.

The Co-op Academies Trust is a multi-academy trust operating across four hubs: Manchester and Oldham; Merseyside & Salford; West Yorkshire and Stoke/Staffordshire. We currently have 37 schools across the regions including, secondary, primary and special schools, plus a sixth form college. This makes us one of the most diverse multi-academy trusts in England.

The Co-op Academies Trust is governed by a very experienced Trust board consisting of senior members within education and business; about half the members work in senior leadership positions within all areas of the Co-op. Our Trust commits to deliver a three-year strategic plan, developed in 2022, which gives a strong direction of outcomes needed in all areas, community impact and a moral code of practice for all members of Co-op Academies Trust to adhere to.

Each hub is led by a Regional Director - a proven leader of schools and an outstanding practitioner with a track record of improvement in education.

Within our leadership team, we have a National Leader of Education (NLE) and a former NLE. We have a well-developed school improvement offer, including access to 18 different specialist directors. We have the full support of the Co-op, who offer a range of services to all our academies, including enrichment opportunities, seconded staff, resources and expertise in the areas of education that overlap with commerce.

Most of our academies have a history of being in very difficult circumstances, with many of them serving deprived communities. As well as bespoke individual plans to support academies, we offer school improvement strategies across the Trust that include school-to-school support, links to external sources of expertise and internal directors. We want the very best for our academies and the diverse communities we serve, with the highest ambition and aspiration for all students.

Throughout all of our academies, you will clearly see our strong core vision and values called the Ways of Being, giving the Trust an ethical code that every stakeholder buys into and engages with.

Good luck with your application, and thank you for considering Co-op Academies Trust as the next stage in your career.

Best wishes,

Dr Chris Tomlinson | Chief Executive Officer

# Our Values

Co-op Academies Trust is committed to the values shared by co-operatives everywhere:

Self-help - we support learners, parents, carers and staff to help themselves

Self-responsibility - we encourage learners, parents, carers and staff to take responsibility for, and answer to their actions

Democracy - we give our learners, parents, carers and staff a say in the way we run our schools

Equality - we believe that the voice of each individual should be heard

Equity - we run our schools in a way that is fair and unbiased

Solidarity - we share interests and common purposes with our learners, parents, carers and staff, and with other schools in the communities we serve

We strive to demonstrate the following ethical values in everything we do:

Openness - we believe in being open with colleagues in our schools and beyond, children and their families, sharing information and ideas to raise standards and life chances

Honesty - we act in a professional and respectful manner in our dealings with everyone

Social responsibility - we maximise our impact on the people in our communities while minimising our footprint on the world

Caring for others - we treat everyone as we wish to be treated ourselves, understanding that children only have one childhood

We use our simple 'Ways of Being Co-op' to demonstrate our values:

- Do what matters most
- Be yourself, always
- Show you care
- Succeed together

## The Application Process

Closing date for applications: **Thursday 8th May 2025**

Interviews will be held on **Friday 16th May 2025**

### How to apply

To apply using our recruitment platform, please follow the link on our vacancies page, which can be found [here](#).

In line with our Safer Recruitment processes, appointment to this post is subject to an enhanced DBS disclosure.