



Academy Community Pioneer

Salary / grade range	Full time equivalent salary of £23,151 - £24,230 this equates to an hourly rate of £12.00- £12.55
Location	Individual academy (one in each)
Reports to	Regional Community Development Manager
Hours	Part time 0.2 FTE Flexible working all year round

Purpose of role:

To support the Regional Development Manager in developing a community plan for the academy. The post holder will be key in identifying the needs of the community and the best ways of addressing these in line with the Trust's strategic priorities and the Co-op's Community Plan, including by building relationships and bringing people together to support the academy's community work.

Key accountabilities (and specific duties / responsibilities):

- Develop a strong understanding of each academy's community and its strengths and needs
- Support the Regional Development Manager in creating a community plan for the academy
- Support the delivery of this plan, and develop local capacity to support its delivery
- Develop strong relationships with local Co-op food stores and Co-op funeral care and the local Co-op Member Pioneer
- Identify and develop strong relationships with other third party organisations who may be able and willing to support the Trust's community offer (including youth work and family support), whether financially or in kind
- Identify and develop strong relationships with relevant local community groups and other community-based organisations
- Identify and develop strong relationships with other providers of community support services within the locality, including the local authority and other statutory and non-statutory provision, to ensure that the contribution of the academy adds value to any existing local offer
- Support the Regional Development Manager to identify relevant funding opportunities
- Share good practice across the region and across the Trust by engaging with The Trust's Community Pioneers network
- Provide information to the Regional Development Manager to support reporting to the



- academy governing council
- Support the embedding of community activity, including youth work and family support, in the culture of the academy
 - Promote and increase Co-op membership across the academy communities

Person specification

Core Competencies

Demonstrate and provide evidence of the following:

No	CATEGORIES	Essential/ Desirable	Assessed by:	
			App Form	Interview
EXPERIENCE				
1	Lived experience of the academy's community	E	✓	✓
2	Experience of delivering community support with demonstrable impact	D	✓	✓
3	Experience of establishing strong relationships across a range of stakeholders	D	✓	✓
ABILITIES, SKILLS AND KNOWLEDGE				
4	A strong understanding of the community served by the academy and its strengths and challenges	E	✓	✓
5	Ability to build strong working relationships with a range of internal and external stakeholders	E	✓	✓
6	Ability to prioritise and use own initiative	E	✓	✓
7	Strong listening and verbal communication skills	E	✓	✓
8	Flexible, adaptable and willing to meet the needs of the Trust	E	✓	



9	Being proactive in identifying and establishing positive relationships with third parties to support the Trust's community work	E	✓	✓
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PERSONAL QUALITIES				
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10	A demonstrable belief in the values and principles of the co-operative movement	E	✓	✓
11	A strong commitment to the trust and its strategic objectives	E	✓	✓

Please note that the successful applicant will be required to comply with all Trust Policies.

This post is subject to an enhanced DBS check. We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion. All our colleagues are expected to demonstrate a commitment to Co-operative values and principles.