



Year 6 Class Teacher and English Lead teacher

Salary / grade range	MPS/UPS +TLR
Location	Coop Academy Brownhill (Leeds)
Reports to	Head of School / Executive Head Teacher

Purpose of role:

- Be responsible for the learning and achievement of all pupils in the class(es) ensuring equality of opportunity for all
- Be responsible and accountable for achieving the highest possible standards in work and conduct
- Treat pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position
- Work proactively and effectively in collaboration and partnership with learners, parents/carers, governors, other staff and external agencies in the best interests of pupils
- Act within, the statutory frameworks, which set out their professional duties and responsibilities and in line with the duties outlined in the current *School Teachers Pay and Conditions Document and Teacher Standards*
- Take responsibility for promoting and safeguarding the welfare of children and young people within the school
- To lead, manage, develop and maintain high quality English provision which enables quality teaching, excellent learning outcomes and success for all pupils
- To model effective teaching, to coach and train colleagues across the school
- To keep all aspects of paperwork including records and policies, up-to-date and actioned, as appropriate
- To play the leading role in managing the day-to-day English curriculum and developing the quality of curriculum, delivery and assessment across the whole school.



Key accountabilities (and specific duties / responsibilities):

All teachers are required to carry out the duties of a school teacher as set out in the current [School Teachers Pay and Conditions Document](#). Teachers should also have due regard to the Teacher Standards. Teachers' performance will be assessed against the Teacher [Standards](#) as part of the appraisal process as relevant to their role in the school.

Teaching

- Deliver the curriculum as relevant to the age and ability group/subject/s that you teach
- Be responsible for the preparation and development of teaching materials, teaching programmes and pastoral arrangements as appropriate
- Be accountable for the attainment, progress and outcomes of pupils' you teach
- Be aware of pupils' capabilities, their prior knowledge and plan teaching and differentiate appropriately to build on these demonstrating knowledge and understanding of how pupils learn
- Have a clear understanding of the needs of all pupils, including those with special educational needs; gifted and talented; EAL; disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them
- Demonstrate an understanding of and take responsibility for promoting high standards of literacy including the correct use of spoken English.
- If teaching early reading, demonstrate a clear understanding of appropriate teaching strategies e.g. systematic synthetic phonics
- Use an appropriate range of observation, assessment, monitoring and recording strategies as a basis for setting challenging learning objectives for pupils of all backgrounds, abilities and dispositions, monitoring learners' progress and levels of attainment
- Make accurate and productive use of assessment to secure pupils' progress
- Give pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback, reflect on progress, their emerging needs and to take a responsible and conscientious attitude to their own work and study
- Use relevant data to monitor progress, set targets, and plan subsequent lessons
- Set homework and plan other out-of-class activities to consolidate and extend the knowledge and understanding pupils have acquired as appropriate
- Participate in arrangements for examinations and assessments within the remit of the *School Teachers' Pay and Conditions Document*

English Lead teacher

Strategic direction and development of English in the school – with the support of and working with the Senior Leadership Team (SLT)

- Contribute to a positive ethos in which all pupils have access to a high quality English curriculum.
- Devise and promote plans to ensure the development of English that are reflected in the school



improvement plan

- Analyse and interpret relevant school, local and national information and data
- Liaise with staff, parents, external agencies and other schools to co-ordinate their contribution towards the provision of high-quality English teaching and learning

Teaching and learning

- Support the identification of, and disseminate the most effective teaching approaches in English.
- Work with pupils, class teachers and support staff to ensure realistic and challenging expectations of pupils
- Monitor planning, teaching, assessment and target setting and develop and maintain accurate records

Leading and managing staff

- Achieve constructive working relationships and establish opportunities as English leader, support assistants and other teachers to review the needs, progress and targets of pupils
- Provide regular information to SLT and governors on the effectiveness of English provision and outcomes
- Advise and contribute to all aspects of E training to ensure the professional development of staff

Parents, the community and extended schools

- Play a full part in the life of the school community
- Work with parents and families to offer support and guidance in relation to English
- Encourage parents to participate in the life of the school in a variety of ways

Managing own performance and development

- Demonstrate resilience and resourcefulness.
- Take responsibility for own professional development.
- Think creatively and imaginatively to anticipate and solve problems and identify opportunities.

Use of Resources

- Identify appropriate resources to promote and support the achievements in English and ensure they are used efficiently, effectively and safely

Additional responsibilities and general requirements

- Undertake any professional duties commensurate with the grade of the post, reasonably delegated to by the Headteacher
- Show commitment to the school, its inclusive ethos and equal opportunities for all in the school community, opposing strongly any form of discrimination
- Attend and participate in relevant training sharing the knowledge and ideas gained with colleagues



Behaviour and Safety

- Establish a safe, purposeful and stimulating environment for pupils, rooted in mutual respect and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly
- Manage classes effectively, using approaches which are appropriate to pupils' needs in order to inspire, motivate and challenge pupils
- Maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary
- Be a positive role model and demonstrate consistently the positive attitudes, values and behaviour, which are expected of pupils
- Have high expectations of behaviour, promoting self control and independence of all learners
- Carry out playground and other duties as directed and within the remit of the current *School Teachers' Pay and Conditions Document*
- Be responsible for promoting and safeguarding the welfare of children and young people within the school, raising any concerns following school protocol/procedures

Team working and collaboration

- Participate in any relevant meetings/professional development opportunities at the school / Academy, which relate to the learners, curriculum or organisation of the school / Academy including pastoral arrangements and assemblies
- Work as a team member and identify opportunities for working with school / Academy colleagues and sharing the development of effective practice with them
- Contribute to the selection and professional development of other teachers and support staff including the induction and assessment of new teachers, teachers serving induction periods and where appropriate threshold assessments
- Ensure that colleagues working with you are appropriately involved in supporting learning and understand the roles they are expected to fulfil
- Take part as required in the review, development and management of the activities relating to the curriculum, organisation and pastoral functions of the school / Academy
- Cover for absent colleagues within the remit of the current *School Teachers' Pay and Conditions* document



Fulfil wider professional responsibilities

- Work collaboratively with others to develop effective professional relationships
- Deploy support staff effectively as appropriate
- Communicate effectively with parents/carers with regard to pupils' achievements and well-being using school systems/processes as appropriate
- Communicate and co-operate with other schools and colleagues within the Academy and relevant external bodies
- Make a positive contribution to the wider life and ethos of the school.

Administration

- Register the attendance of and supervise learners, before, during or after school sessions as appropriate
- Participate in and carry out any administrative and organisational tasks within the remit of the current *School Teachers' Pay and Conditions Document*

Professional development

- Regularly review the effectiveness of your teaching and assessment procedures and its impact on pupils' progress, attainment and well being, refining your approaches where necessary responding to advice and feedback from colleagues
- Be responsible for improving your teaching through participating fully in training and development opportunities identified by the school or as developed as an outcome of your appraisal
- Proactively participate with arrangements made in accordance with current Appraisal Regulations

Other

- To have professional regard for the ethos, policies and practices of the school in which you teach, Coop Academy Brownhill requires high standards in your own attendance and punctuality
- Perform any reasonable duties as requested by the headteacher

Note



This job description is not your contract of employment or any part of it. It has been prepared only for the purpose of school organisation and may change either as your contract changes or as the organisation of the school is changed.

Personal attributes required (based on job description):

Attributes	All attributes are essential, unless indicated below as 'desirable'	How measured, e.g. application form (A), interview (I)
Qualifications Qualified Teacher Status (NQT/RQT considered) Evidence of continuous INSET and commitment to further professional development		(A) (A) (I)
Experience Experience of promoting positive behaviour conducive to learning and which is focused on raising standards Teaching in an inner city school Teaching in the relevant key stage and year group Teaching in classes with high number of children with SEN and EAL needs	(Desirable) (Desirable) (Desirable)	(A) (I) (A) (A) (I) (A) (I)
Skills, Ability, Knowledge Knowledge and understanding of current theory		(A) (I)



and best practice in learning and teaching		
Understanding of a diverse range of teaching and learning styles and techniques		(A) (I)
The theory and practice of providing effectively for the individual needs of all children		(A) (I)
Statutory National Curriculum requirements at the appropriate key stage		(I)
The monitoring assessment, recording and reporting of pupils' progress		(A) (I)
The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection		(A)
Good understanding of effective procedures for managing and promoting positive behaviour among pupils		(A) (I)
The positive links necessary within school and with all its stakeholders;		(A)
Effective teaching and learning styles		(A) (I)
Good working knowledge of the primary curriculum		(A) (I)
Develop good personal relationships within a team		(A) (I)
Establish and develop close relationships with parents, governors and the community		(A) (I)
Communicate effectively (both orally and in writing) to a variety of audiences		(A) (I)
Create a happy, challenging and effective learning environment		(A) (I)
ICT skills		(A) (I)
Ability to create a happy, challenging and effective learning environment		(A)



<p>Insistence on high standards and expectations of children</p> <p>Well organised and managed classroom where children are independent</p>		<p>(A) (I)</p> <p>(A)</p>
<p>Personal Qualities</p> <ul style="list-style-type: none">ApproachableCommittedEmpatheticEnthusiasticOrganisedPatientResourcefulEthically and morally drivenFlexibile		<p>(A) (I)</p>

This post is subject to an enhanced DBS check. We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion. All our colleagues are expected to demonstrate a commitment to co-operative values and principles, and the Ways of Being Co-op.