



| **Teaching Assistant**  Co-op Academy Nightingale, LS9 7AX  **Salary:** Scale point 7 - £19,243 actual salary  **Hours per week:** 32.5 (term time only + 5 training days) |  **Required from:** ASAP for the right candidate  **Permanent** |  |  |
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| At Nightingale we’re committed to creating opportunities which enable our young people to reach their potential and as such, we’re looking for enthusiastic and talented TeachingAssistants to complement and reinforce our teaching and learning offer across the academy.  Working in partnership with, and under the direction of our class teachers and senior leaders, you’ll provide support for various curriculum programmes and guide our young people to overcome their barriers to learning.  Support may be provided on a whole-class, specific cohort, or one-to-one basis both in and outside of the learning space, sometimes encountering challenging behaviour and a wide range of abilities and needs. These could be specific learning needs, engagement issues and/or challenges with social, emotional and mental health and will truly mean that no two days are the same. It’s therefore imperative that you possess  a high-level of emotional maturity and resilience and can adapt to changing priorities.  And of course, you’ll do all this whilst capturing the spirit of our vision and values and whilst role-modelling exceptional professional behaviours.  As a colleague at Nightingale you’ll work within a diverse learning community, striving to deliver an outstanding working and learning experience for all. Therefore, a genuine passion for working and making a real difference in the community is essential.  So, if you thrive on making a real difference to the lives of children and young people, seeing them develop and achieve their potential, then we’d be delighted to hear from you.  Further information can be found on our academy website at [https://nightingale.coopacademies.co.uk/vacancies](https://nightingale.coopacademies.co.uk/vacancies/) |  | **Perks**  **What you do here really counts. And we offer a wide range of benefits and rewards to recognise the part you play in our success. Whether they benefit your finances, your wellbeing, or your family, in or outside work. From career progression and working and making a difference within your local community, to a whole range of financial discounts and benefits, working at Co-op Academies Trust isn’t just your standard job**.  **Financial**  We offer competitive salaries and pension schemes as well as travel season ticket loans, 24-hour access to free money support, and for colleagues who want to save or need help managing debt we have savings and loan products which can be deducted from your pay.  **Health**  We want you to stay happy and healthy. So as a teaching colleague you’ll get the school holiday period off work. And even better, we offer a free flu vaccine, cycle to work scheme; 24-hour access to free health and wellbeing support and discounted gym membership at a number of popular gyms.  **Discounts**  We offer a 10% discount on Co-op Food plus discounts on legal services and funeral plans. You’ll also get access to Co-operative Flexible Benefits and MyActiveDiscounts, giving you discounts and offers from well-known brands on things like shopping, travel, eating out, theatre tickets and broadband.  Completed applications should be made through https://co-opacademiestrust.face-ed.co.uk/Vacancies The closing deadline is 6th January 2025 12.00 noon.  **Interviews:** TBC  **Start Date:** ASAP |
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| Co-op Academies Trust as an aware employer is committed to safeguarding and protecting the welfare of children and vulnerable adults as its number one priority. This commitment to robust recruitment, selection and induction procedures extends to organisations and services linked to the Trust on its behalf. This post is subject to an enhanced DBS check. We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion. All our colleagues are expected to demonstrate a commitment to Co-operative values and principles. | | |